

Stefanutti Stocks (Pty) Ltd Occupational Health & Safety Policy Statement




Stefanutti Stocks (Pty) Ltd is a multi-disciplinary construction group that operates within the construction economies of South Africa and Africa. The company is committed to the following

- Develop, implement and maintain our occupational health and safety programmes through the establishment of a recognised Occupational Health and Safety Management System (OHSMS);
- Identify, assess and mitigate the risks of our operations that have the potential to impact on the health and safety of persons through the setting of clear objectives, targets and programmes;
- Prevent injuries and ill health at our operations;
- Comply with, and continually review all applicable legislation, industry and client requirements relative to our business;
- Communicate this Policy to employees and contractors through training and awareness programmes;
- Consultation and participation of workers, and worker representatives where applicable;
- Review this Policy on an annual basis;
- Recognise, assess, and mitigate the risks posed by climate change, and the incorporation of climatic hazards in contingency plans to safeguard all employees from extreme events;
- Embrace a culture of continual improvement and positively influence employee behaviour;
- Ensure that any delegation of authority and responsibility is properly managed and is made only to competent persons.

The management of Stefanutti Stocks (Pty) Ltd is dedicated to advocating this policy for the benefit of our employees and to ensure long-term business, conducted sustainably. Each director is committed to entrenching this Policy in all activities and on every project under his/her direction and control.

The Occupational Health and Safety objectives to be pursued by the Group and its Disciplines in 2024 are:

- Maintain our attained Zero Fatality indicator and aim for Zero Lost Time Injuries
- Recordable Case Rate to remain under the benchmark of 0.30
- To adopt a Zero Tolerance approach to unsafe behaviours, and unsafe conditions
- Assess and mitigate the health and safety risks to employees in the workplace, posed by extreme climatic events
- Successful ISO 45001 Group surveillance audit to serve as an indicator of the continually improved Health and Safety Management System


Russell Crawford
Chief Executive Officer
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