

# Stefanutti Stocks (Pty) Ltd Environmental Policy Statement




Stefanutti Stocks (Pty) Ltd is a multi-disciplinary construction group operating in the construction economies of South Africa and Africa and is committed to:

- Develop, implement, and maintain our environmental programmes and procedures through the establishment of a certified Environmental Management System (EMS);
- Identify, assess, and significantly reduce, where possible, the environmental aspects, and potential impacts of our operations on the environment through the setting of clear objectives, targets, and programmes;
- Implement processes that protect the environment and promote sustainability;
- Prevent pollution at our operations to reduce our impact on the environment and the communities we operate in;
- Implement climate action initiatives and mitigate the operational risks, including the risks posed to employees by extreme climatic events.
- Comply with, and continually review all applicable environmental legislation, contractual obligations, and industry requirements relative to our business and to those which we subscribe;
- Communicate this Policy to employees and subcontractors through training and awareness programmes;
- Review the Policy on an annual basis;
- Embrace a culture of continual improvement and positively influence employee behaviour.

The management of Stefanutti Stocks (Pty) Ltd. is committed to the implementation of this Policy in the interest of our employees and a long-term sustainable business. Each director is responsible for the execution of this Policy in all activities and on every project under his/her direction and control.

The Environmental objectives to be pursued by the Group and its disciplines in 2024 are:

- Improve water quality through the continual proactive management of aspects in our operations that could contribute to water pollution
- Abate unnecessary waste generation and waste to landfill
- Prioritise legal compliance on our operations
- Maintain ISO 14001 certification through a progressive Environmental Management System



Russell Crawford  
Chief Executive Officer  
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