## Stefanutti Stocks (Pty) Ltd

## Environmental Policy Statement

Stefanutti Stocks (Pty) Ltd is a multi-disciplinary construction group operating in the construction economies of South Africa and Africa and is committed to:

- Develop, implement and maintain our environmental programmes and procedures through the establishment of a recognised Environmental Management System (EMS);
- Identify, assess and manage the significant aspects of our operations that have an impact on the environment through the setting of clear objectives, targets and programmes;
- Implement processes that protect the environment and promotes sustainability;
- Prevent pollution at our operations to reduce our impact on the environment and the communities we operate in;
- Comply with, and continually review all applicable environmental legislation, contractual obligations and industry requirements relative to our business and to those which we subscribe;
- Educate employees and subcontractors on this Policy through training and awareness programmes;
- Review the Policy on an annual basis;
- Embrace a culture of continual improvement and positively influence employee behaviour.

The management of Stefanutti Stocks (Pty) Ltd. is committed to the implementation of this Policy in the interest of our employees and a long-term sustainable business. Each director is committed to the implementation of this Policy in all activities and on the premises under his/her direction and control.

## Environmental Objectives

The Environmental objectives to be pursued by the Group and its disciplines in 2022 are:

- Legal compliance
  - National Environmental Management Act
  - Carbon tax
- Carbon emission data control
- · Sustainability reporting
- Increase awareness training
- ISO 14001 surveillance audit

Rusell Crawford
Group Chief Executive Officer
Revised: 01 February 2022

