


Stefanutti Stocks (Pty) Ltd

COVID-19 Policy Statement

Stefanutti Stocks (Pty) Ltd is a multi-disciplinary construction group operating in the construction economies of South Africa and Africa and is committed to:

- Ensure that the measures taken under OHS Act are consistent with the overall national strategies and policies to minimise the spread of COVID-19.
- Provide and maintain as far as is reasonably practicable a working environment that is safe and without risks to the health of workers and to take such steps as may be reasonably practicable to eliminate or mitigate the hazard or potential hazard.
- Ensure infection transmission prevention and specific occupational hygiene practices that focus on measures to mitigate or eliminate the transmission of the virus in the workplace.
- Provide employees with information concerning COVID-19 and how to prevent its transmission.
- Undertake a risk assessment to give effect to the minimum measures required considering the specific circumstances of the workplace.
- Notify employees that if they are sick or have symptoms associated with the COVID-19 that they must not attend work and notify their manager.
- Ensure that the measures required, and risk assessment plan are strictly complied with through monitoring and supervision;
- As far as practicable, minimize the number of workers at the workplace at any given time through rotation, staggered working hours, shift systems, remote working arrangements or similar measures in order to achieve social distancing.
- Take measures to minimize contact between workers as well as between workers and members of the public;
- Ensure each employee is issued, free of charge, with the minimum required PPE, which comply with the requirement set out in the Guidelines issued by the Department of Trade, Industry and Competition, for the employee to wear while at work and while commuting to and from work;
- Provide workers with information that raises awareness in any form or manner, including where reasonably practicable leaflets and notices placed in conspicuous places in the workplace informing workers of the dangers of the virus, the manner of its transmission, the measures to prevent transmission such as personal hygiene, social distancing, use of masks, cough etiquette and where to go for screening or testing if presenting with the symptoms;
- Give administrative support to any contact-tracing measures implemented by the Department of Health.

The management of Stefanutti Stocks (Pty) Ltd is committed to the implementation of this policy in the interest of our employees and a long-term sustainable business. All persons working for or on behalf of the Stefanutti Stocks (Pty) Ltd must adhere to this policy and consider all procedures, guidelines and requirements when executing their respective duties.


Russell Crawford
Group Chief Executive Officer
Revised: 01 February 2022

