

Stefanutti Stocks (Pty) Ltd

Protection of Personal Information (POPI) Policy Statement




Stefanutti Stocks is committed to protecting the privacy and personal information of our employees, clients, suppliers, and other stakeholders. We process personal information in accordance with the Protection of Personal Information Act (POPI Act – No. 4 of 2013) and the Promotion of Access to Information Act (PAIA – No. 2 of 2000).

Our Commitment to Privacy:

- **Lawful and Transparent Collection:**
We collect and process personal information only for specific, lawful, and legitimate business purposes. This includes information from employees, clients, suppliers, and other third parties.
- **Types of Personal Information We Process:**
We may collect personal details such as identity numbers, contact details, employment history, financial information, biometric data, and other information necessary for business operations and compliance.
- **Use and Disclosure:**
Personal information is used only for the purpose for which it was collected, unless otherwise legally permitted. We may share information with third parties where required by law, regulation, or contractual obligation.
- **Information Security:**
We implement appropriate technical and organizational safeguards to protect personal information against loss, unauthorized access, or misuse. Our systems and processes are reviewed regularly to maintain the integrity and confidentiality of data.
- **Access and Corrections:**
Individuals have the right to access, update, or request deletion of their personal information, subject to legal and regulatory requirements.
- **Consent and Employee Responsibility:**
We obtain consent where required and expect all employees to comply with our data protection standards as outlined in their employment agreements and the company's internal policies.
- **Incident Response:**
In the event of a data breach, affected individuals and the Information Regulator will be notified as required by law.

A detailed policy is available on the Company Portal.



Russell Crawford
Chief Executive Officer
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