Stefanutti Stocks Company Profile





excellence in execution





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| 1. CORPORATE INFORMATION | 4 |
|---|---|
| 2. COMPANY OVERVIEW | 5 |
| 2.1. About Stefanutti Stocks | 5 |
| 2.2. CIDB (construction industry development board) | 5 |
| 2.3. B-BBEE (broad-based black economic empowerment) | 5 |
| 2.4. Geographic footprint | 6 |
| 2.5. Sustainability | 6 |
| 3. BUSINESS OVERVIEW | 7 |
| 3.1. Operating structure | 7 |
| 3.2. Disciplines Building Civils Geotechnical Roads & Earthworks Electrical & Instrumentation Mechanical Oil & Gas Mining Services Data Centre Construction Renewable Energy General Contracting in Africa | 7 8 9 10 10 10 11 12 12 12 |
| 4. PLANT & EQUIPMENT RESOURCES | 13 |
| 5. SHEQ MANAGEMENT Safety & health Environmental Quality | 14 14 14 14 |
| 6. ISO 27001:2022 certificate | 15 |

1. CORPORATE INFORMATION



| Name of business: | Stefanutti Stocks Holdings Limited, listed on the JSE (Johannesburg Stocks Exchange) |
|----------------------|--|
| B-BBEE status: | Level one contributor (South Africa) |
| Format of business: | Public company |
| Registration number: | 1996/003767/06 |

Contact information:

| Physical address: | 9 Palala Street, Chloorkop Kempton Park, Johannesburg,1619 |
|-------------------|--|
| Postal address: | PO Box 12394, Aston Manor, 1630, South Africa |
| Tel: | +27 11 571 4300 |
| Email: | holdings@stefstocks.com |
| Website: | www.stefanuttistocks.com |

Board of directors:

Executive directors: Russell Crawford (Chief Executive Officer), Yolanda Du Plessis (Chief Financial Officer) Independent non-executive directors: Zanele Matlala (Chairman), Howard Craig, Busisiwe Silwanyana, Bharti Harie Company Secretary: William Somerville

Certified Management Systems:

- Information and Data Security Management: ISO 27001 (certificate on page 15)
- Quality Management: ISO 9001:2015
- Environmental Management: ISO 14001:2015
- Health & Safety Management: ISO 45001:2018

2. COMPANY OVERVIEW

2.1. About Stefanutti Stocks

Multidisciplinary construction group Stefanutti Stocks is one of South Africa's most prominent listed construction companies. It delivers infrastructure development projects, of any scale, to diverse sectors within the built environment across South Africa and neighbouring regions. Its decades of industry experience and steadfast delivery of excellence in execution has positioned Stefanutti Stocks as a premier brand that is built on innovation and a foundation of common values (which include an uncompromising commitment to safety and quality).

In addition to the more traditional civil engineering and construction activities Stefanutti Stocks offers specialist, niche construction expertise in the fields of fast-track data centre and industrial plant construction; geotechnical & piling; renewable energy; oil & gas (including in-house pipe spool fabrication); precast concrete (manufacture & construction); bridge construction; slip forming; mechanical & piping; electrical & instrumentation; materials handling and tailings management. It is the country's leading concrete rehabilitation, repair and maintenance contractor.

The group boasts technical proficiency across all of its disciplines, and offers clients a collaborative full-service package, as well as a single point of accountability for mega project delivery. It has positioned itself as an invaluable project partner, with a reputation for offering innovative solutions and a proven ability to deliver projects cost effectively, safely, on time and to the required specification and scope.

The groups strength lies in:

- the solution-based culture it brings to the project teams it is involved with;
- its diversity and strategic positioning within the Southern African construction landscape;
- an ability to seamlessly mobilise across the group;
- its technologically advanced approach to managing construction sites;
- its ability to offer a single-point of accountability, removing the interface risk from the client domain;
- an ability to leverage its experience in creating a support and project infrastructure in even the harshest environments;
- its successful recruitment and up-skilling of local communities as part of project deliverables;
- its commitment to sustainability and transformation;
- its streamlined shared services, management systems and policies.



2.2. CIDB (construction industry development board)

The Stefanutti Stocks Group has a Grade 9 rating from the CIDB, providing the group with unlimited tender capability. Furthermore, the group's broad spectrum of expertise means that it has the capability and capacity to offer a single point accountability on multidisciplinary (infrastructure development) projects, thereby removing the interface risk from the clients' domain.

2.3. B-BBEE (broad-based black economic empowerment)

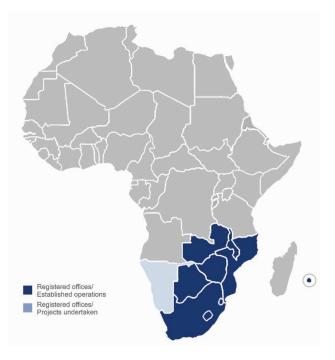
In South Africa, Stefanutti Stocks (Pty) Ltd, is a level one contributor with 70,49% Black Voting Rights and 70,49% Black Economic Interest.

2.4. Geographic footprint

The group's geographic footprint spans South Africa and Sub-Saharan African countries where its mission is to deliver exceptional engineering solutions that will enrich people's lives. It has established cross-border operations in Malawi, Mauritius and in Zimbabwe, and Stefanutti Stocks Botswana, Eswatini, Mozambique, and Zambia are mature, highly-regarded local contractors and industry partners of choice.

2.5. Sustainability

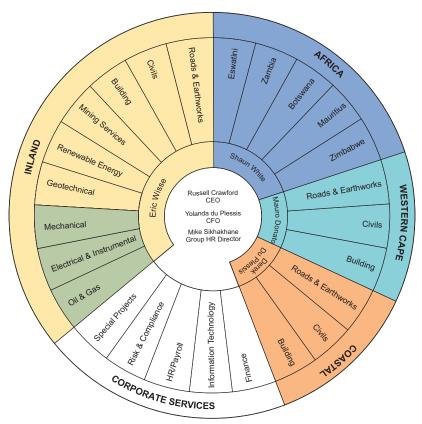
- Procurement: Stefanutti Stocks strives to enable viable B-BBEE suppliers to participate in main stream economy by facilitating access to Stefanutti Stocks' procurement activities pertaining to its needs and in line with its project requirements.
- Enterprise Development: The group's strategy is to foster strong working relationships with competent black-owned companies and to develop them in a tangible, meaningful way to ensure that they become sustainable while increasing their capacity to take on larger and more complex projects.
- SED (socio-economic development): The group focuses on SED initiatives that address education in the communities surrounding its operations, with an emphasis on initiatives that promote mathematics and science.



 Skills Development: Stefanutti Stocks invests in employee development as an important growth and retention strategy, but also, because it is essential to continually improve the knowledge, skills and experience of its employees in order to achieve the group's strategic objectives.



3. BUSINESS OVERVIEW



3.1. Operating structure

Stefanutti Stocks' operating structure comprises of regional offices (Regions) that offer its clients the full-spectrum of the group's capabilities across all of its construction Disciplines. The group's' operating structure supports agility and an ability to respond to contract opportunities – both local and cross-border to its regional offices. The Group's scope of niche and traditional engineering and construction-related activities span the Disciplines of building; civils; geotechnical, roads & earthworks; electrical & instrumentation (including the design and build of electrical step-down facilities); mechanical (including water clarification); renewable energy (with a focus on balance of plant construction); fast-track datacentre construction; oil & gas (including in-house pipe spool manufacturing); and mining services (spanning materials handling and tailings management).

3.2. Disciplines

The combined capabilities of the Stefanutti Stocks Disciplines enable the group to offer a multidisciplinary construction solution to its clients across all the Regions within which it operates.



Stefanutti Stocks Company Profile - November 2023 page 7

Building

Stefanutti Stocks undertakes the full scope of traditional and niche building expertise and boasts over five decades of constructing award-winning buildings across Southern Africa. Its offering within the Building Discipline encompasses the construction of all types of building infrastructure including, but not limited to data centres, industrial buildings, distribution centres, retail and commercial buildings, hotels and hospitals. The group has pioneered international project development trends in Africa by offering alternative procurement methods such as turnkey construction, equity participation and early contractor engagement. It partners with its clients and consultants to add value and leverages its vast contractual experience to propose innovative project-specific solutions that incorporate Building Information Modelling (BIM).





Civils

Stefanutti Stocks offers the full spectrum of civil infrastructure and has successfully completed many projects for the transport, energy generation, heavy industrial, oil & gas, water and mining sectors. Its structural concrete expertise encompasses new structures as well as structural concrete rehabilitation and repair. Its niche service offering also includes slipforming, incrementally launched bridge construction and innovative precast construction solutions. Stefanutti Stocks executes via a variety of project execution models including conventional tendering, design and construct, collaboration, alliancing, and negotiated projects. Its pre-construction engineering services during early project development stages provide constructability insights and value engineering, that enable its clients to derive maximum benefit during contract execution.



Geotechnical

Stefanutti Stocks boasts almost two-decades of successfully completing technically challenging piling and lateral support projects. Its geotechnical contracting services include the design and construction of various types of piles, geotechnical investigations and reports, lateral support, rock anchoring, shot-crete, specialist grouting and the installation of vertical drains. The Discipline specialises in the design and construction of deep level foundations and lateral support solutions in the most challenging geological environments.





Roads & Earthworks

Stefanutti Stocks is a leading multidisciplinary Southern African road & earthworks (r&e) contractor focusing on the construction of a broad range of transport, township, mining and environmental infrastructure.

Its capabilities span road construction and rehabilitation, asphalt manufacture, paving, and rail infrastructure. It offers agricultural land preparation, water infrastructure and HDPE lined containment infrastructure construction, as well as the laying of large diameter pipelines. The company undertakes bulk earthworks and terracing for new mining, housing and infrastructural developments as well as for municipal services. In addition to tailings storage facilities Stefanutti Stocks' core mining related infrastructure competencies also cover crushing and screening and decline shaft construction. As a fullservice, full life cycle R&E contractor, it also provides environmental rehabilitation and undertakes landfill construction projects.





Electrical & Instrumentation

Stefanutti Stocks is a well-established electrical and instrumentation contractor that undertakes the installation, testing and commissioning of projects in the electrical, instrumentation and control fields. Its comprehensive service offering to the power generation, mining, petrochemical and oil & gas sectors includes shutdown and maintenance projects. It offers turnkey solutions for high/medium and low voltage, as well as for control and instrumentation installations for industrial process plants.





Mechanical

Stefanutti Stocks offers mining and industrial clients across Southern Africa a broad spectrum of mechanical construction services. These include the installation of process piping and material handling systems; the supply, fabrication and erection of structural steel and plate work; the construction of tanks, in-plant and overland piping; the installation of specialised mechanical equipment; and assistance and support during commissioning.

The company is an industry expert in the field of water clarification, water and sludge filtration, slurry thickening and high-density sludge pumping. Its patented highrate water clarifier plant is an effective and very popular solution for mining environments.

Oil & Gas

Stefanutti Stocks' capabilities within the Oil & Gas Discipline include the fabrication, construction and maintenance of process plants, tanks and fuel jetties; the erection of structural steel; the installation of mechanical equipment and process piping systems; the supply and installation of electrical and instrumentation equipment; as well as commissioning assistance. It undertakes shutdown and maintenance projects including scaffolding, painting and insulation.

Stefanutti Stocks' in-house pipe spool fabrication facility has a capacity of 50 000 diameter inches per month.



Mining Services: Materials Handling

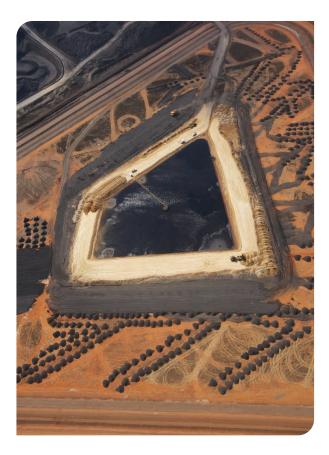
Stefanutti Stocks Material Handling undertakes costeffective, efficient and safe material handling activities for the utility and mining industries. Its tailor-made solutions encompass conventional material handling activities as well as energy coal processing, which has seen it handle, blend, dry, and process more than fivemillion tons of quality coal per year.

Its conventional material handling offering includes terrace material handling; product loading and movement, waste rock dump management, as well as co-disposal facility management. Its discard and fine coal disposal and slurry recovery involves the reclamation of materials from dumps and/or ponds, the crushing, screening and blending of the product, the placement of final discard, the disposal of coal slurry as well as the rehabilitation of the dumps.

Mining Services: Tailings Management

Stefanutti Stocks' capabilities within the Tailings Management Discipline include world-class outsourced tailings and mine residue management for mining and industrial clients, as well as the provision of reclamation solutions to most mining sectors. It constructs, operates and manages the full range of conventional Tailings Storage Facilities and associated infrastructure, for the full life cycle of the deposition facilities, culminating in the environmental closure planning and implementation thereof.

Its hydraulic reclamation capabilities encompass the systematic reclamation of pre-planned cut sections of the existing tailings facilities. The reclaimed material is pumped to the client's plant for reprocessing. It also undertake environmental clean-up of residue spills in vlei areas and water courses, as well as managing hazardous waste and ash on behalf of clients.





Data Centre Construction

Stefanutti Stocks' multidisciplinary offering includes a one-stop solution for large scale data centre roll outs. Its full value-add service encompasses earthworks, civil, architectural, MEP and in-house modelling.



Renewable Energy

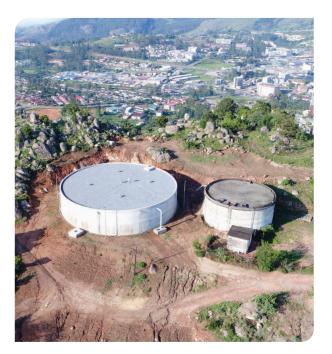
The group's dedicated Renewable Discipline is headed by industry leading experts and focuses on Balance of Plant construction (civil and electrical) in both the wind and solar sectors. This Discipline draws on various other group capabilities.



General Contracting in Africa

Stefanutti Stocks has established operations outside of South Africa's borders, and these are reputed to be amongst the best general contractors in their regions. Its operations in Botswana, Eswatini, Malawi, Mauritius, Zambia and Zimbabwe undertake building (airports, commercial and industrial) construction projects; civil works including water treatment works, reservoirs, bridges, and dam construction; agricultural land development; as well as bulk earthworks; road construction & rehabilitation contracts.

In co-operation with the group's disciplines the region can offer clients the full spectrum of the group's capabilities which include Renewables, Mining Services, Mechanical, Electrical & Instrumentation, and Oil and Gas.





4. PLANT & EQUIPMENT RESOURCES

To uphold the high levels of efficiency and service to its clients, Stefanutti Stocks continually invests in its plant, equipment, and fleet, ensuring it remains on the cutting edge of technology. All plant is regularly inspected and certified ensuring compliance with all safety and operating standards. The plant, equipment and fleet are optimally utilised and maintained by dedicated teams. This includes managing logistics and ensuring uninterrupted support to local and cross-border operations.



5. SHEQ MANAGEMENT

Safety & health

Stefanutti Stocks proactively foster a safe working environment and its stringent commitment to improving safety standards is demonstrated by the Group's Lost Time Injury Frequency Rate (LTIFR). Numerous awards from industry associations have further recognised the Group's outstanding performance in the SHEQ sphere. Its Health & Safety Management System is in line with, and certified to the ISO 45001:2018 standards.

Environmental

Stefanutti Stocks embraces, and is positioning its business at the forefront of the movement towards a more sustainable, more environmentally friendly construction industry. The group implements programmes and policies that focus on construction methods and materials that allow for a greener project construction process. Its Environmental Management System is in line with, and certified to the ISO 14001:2015 standards.

Quality

Stefanutti Stocks' Quality Management System is in line with, and certified to the ISO 9001:2015 standards. The Group's philosophy of planning and quantifying risks associated with its operations is embedded in its Excellence in Execution mission statement and forms the key pillars of the ISO 9001:2015 standard. A continual roll out of development and training programmes that focus on constantly raising performance standards contribute to the Group's ability to consistently deliver quality products to its clients.



6. ISO 27001:2022 certificate



Management System ISO/IEC 27001:2022

www.tuv.com ID 9000005754



Certificate

| Standard | ISO/IEC 27001:2022 |
|------------------------|--|
| Certificate Registr. N | No. 01 153 2318050 |
| Certificate Holder: | Stefanutti Stocks (Pty) Ltd 9 Palala Street Protec Park C/O Zuurfontein Ave & Oranjerivier Drive Chloorkop Kempton Park, 1619 |
| Scope: | ISO 27001 certification covers information security for the construction of buildings and associated masonry structures; Civil engineering construction works; Reinforced concrete and Geotechnical; Roads, Earthworks (including renewable energies), Pipelines and Mining services; The N 1 installation and commissioning of Electrical, Instrumentation and Control Fields; Oil and Gas including the fabrication; Construction and maintenance of Process Plants, Supply, Fabrication, and Installation of Structural Steel and Platework, Piping & Mechanical equipment and associated works including project management, financial data, development and Client information, across all functions and locations, ensuring the Confidentiality, Integrity, and Availability of data throughout all processes as per SOA, Revision 1, 2023/08/01, SSH/ICT/DOC002 |
| | Proof has been furnished by means of an audit that the requirements of ISO/IEC 27001:2022 are met. |
| Validity: | The certificate is valid from 2023-11-08 until 2026-11-07. First certification 2023 |
| | 127 |
| | 2023-11-09 TÜV Rheinland Cert GmbH Am Grauen Stein · 51105 Köln |
| | |
| www.tuv.com | COARCE Deutsche Akkreditierungsstelle D-ZM-16031-01-00 Frecisely Right. |



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