

# Stefanutti Stocks (Pty) Ltd

## Occupational Health & Safety Policy Statement



Stefanutti Stocks (Pty) Ltd is a multi-disciplinary construction group operating in the construction economies of South Africa and Africa and is committed to:

- Develop, implement and maintain our occupational health and safety programmes through the establishment of a recognised Occupational Health and Safety Management System (OHSMS);
- Identify, assess and manage the significant risks of our operations that have the potential to impact on the health and safety of persons through the setting of clear objectives, targets and programmes;
- Prevent injuries and ill health at our operations;
- Comply with, and continually review all applicable legislation, industry and client requirements relative to our business;
- Educate employees and contractors on this Policy through training and awareness programmes;
- Consultation and participation of workers, and workers representatives where applicable;
- Review this Policy on an annual basis;
- Embrace a culture of continual improvement and positively influence employee behaviour;
- Ensure that any delegation of authority and responsibility is properly managed and is made only to competent persons.

The management of Stefanutti Stocks (Pty) Ltd is committed to the implementation of this policy in the interest of our employees and a long-term sustainable business. Each director is committed to the implementation of this Policy in all activities and on the premises under his / her direction and control.

The Occupational Health and Safety objective to be pursued by the Group and its disciplines in 2022 are:

- Driving a safety culture
  - COVID-19
- Aligning systems and documentation (Group and Regions)
- Legal compliance – OHS Act
- Effective and pro-active incident management
- ISO 45001 surveillance audit

  
Russell Crawford  
Chief Executive Officer  
Revised: 01/07/2022