

Stefanutti Stocks (Pty) Ltd Occupational Health & Safety Policy Statement



Stefanutti Stocks (Pty) Ltd. is a multi-disciplinary group operating in the construction economies of South Africa and Africa and is committed to:

- Leveraging technology to continuously enhance the Occupational Health and Safety Management System.
- Identify, assess, and mitigate operational risks that may impact health and safety through clear objectives, targets, and programs.
- Prevent injuries and safeguard against ill health within our operations.
- Comply with, and continually review all applicable legislation, industry, and client requirements relative to our business.
- Communicate this Policy to employees and contractors through training and awareness programmes.
- Consultation and participation of workers and, where applicable, worker representatives.
- Review this Policy on an annual basis.
- Evaluate and address climate change risks, integrating climatic hazards into contingency plans to safeguard employees during extreme events.
- Embrace a culture of continual improvement and positively influence employee behaviour.
- Ensure that any delegation of authority and responsibility is properly managed and is made only to competent persons.

The management of Stefanutti Stocks (Pty) Ltd is dedicated to advocating this policy for the benefit of our employees and to ensure long-term business, conducted sustainably. Each director is committed to entrenching this Policy in all activities and on every project under his/her direction and control.

The Occupational Health and Safety objectives to be pursued by the Group and its Disciplines in 2026 are:

- Reinforce disciplined leadership, critical risk control, and operational oversight to prevent serious injuries and fatalities.
- Maintain a recordable case rate below the benchmark threshold.
- Continuously implement targeted interventions and preventative actions to address injury and hazard trends.
- Strengthen health and safety capability through ongoing development, training, and the use of technology and innovation.
- Actively manage health and safety risks associated with extreme and changing climatic conditions.
- Achieve ISO 45001 re-certification through continual improvement and management system advancement.


Russel Crawford
Chief Executive Officer
Revised: 15/01/2026