

# Stefanutti Stocks (Pty) Ltd Environmental Policy Statement




Stefanutti Stocks (Pty) Ltd is a multi-disciplinary construction group operating in the construction economies of South Africa and Africa and is committed to:

- Maintain and improve our environmental programs and procedures through a certified Environmental Management System (EMS).
- Reduce environmental impacts by identifying, assessing, and addressing operational aspects through clear goals, targets, and programs.
- Implement processes that protect the environment and promote sustainability.
- Prevent pollution at our operations to reduce our impact on the environment and the communities we operate in.
- Implement climate action initiatives and mitigate the operational risks, including the risks posed to employees by extreme climatic events.
- Sustain continual improvement of an advanced electronic ISO 14001 EMS through cutting-edge technology and innovation.
- Communicate this Policy to employees and contractors through training and awareness programmes.
- Review the Policy on an annual basis.
- Embrace a culture of continual improvement and positively influence employee behaviour.

The management of Stefanutti Stocks (Pty) Ltd. is committed to the implementation of this Policy in the interest of our employees and a long-term sustainable business. Each director is responsible for the execution of this Policy in all activities and on every project under his/her direction and control.

The Environmental objectives to be pursued by the Group and its disciplines in 2026 are:

- Progressively reduce waste to landfill through ongoing waste minimisation and diversion initiatives.
- Actively manage land disturbance and biodiversity risks to prevent unnecessary environmental degradation.
- Actively protect water resources through established pollution prevention and operational controls.
- Embed climate change considerations into environmental management to mitigate risks and impacts within our control.
- Achieve ISO 14001 re-certification through continual improvement and management system advancement.

  
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Russell Crawford  
Chief Executive Officer  
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